DIGI TALENTS FOR MOLDOVA
SLOVAKIA FOR TALENTS

Labour Mobility Programme of ICT Graduates

June, 2022

EMA
DEVELOPMENT AND MOBILITY AGENCY

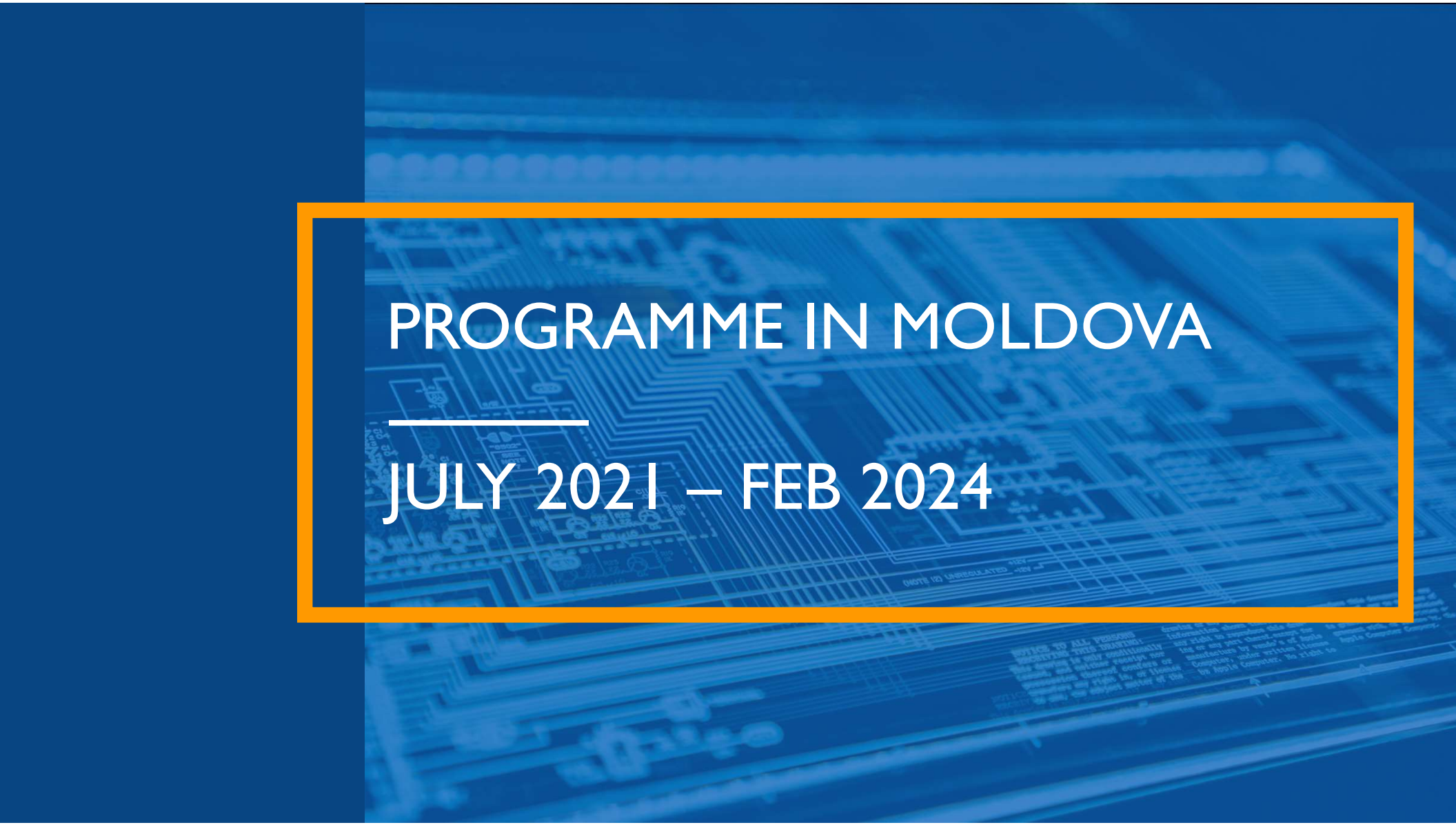
DIGITÁLNA KOALÍCIA.SK

MOLDOVAN ASSOCIATION OF ICT COMPANIES

ICMPD
International Centre for Migration Policy Development

MPF
Migration Partnership Facility

Funded by the European Union



PROGRAMME IN MOLDOVA

JULY 2021 – FEB 2024

GENERAL OVERVIEW

Digi Talents - MOLDOVA

- Slovak-Moldovan job mobility and career development programme
- Providing 50 placements for jobs in leading ICT companies in Slovakia
- For **junior and senior ICT professionals**
- For **students and graduates** of ICT fields
- Duration 32 months - July 2021 - February 2024
- Funded by the European Union
- Partners: Technical University of Moldova (TUM)
- Private companies: ESET, Soitron, IBM, ORANGE

PROGRAMME for UKRAINE
SEP 2022 – FEB 2024

TARGET GROUP IN UKRAINE

Target group - WHO CAN APPLY

ICT professionals - recent graduates of IT faculties in Ukraine

GROUP 1: Students that just finished their Bachelor's degree in June/July 2022

- They will have to apply for a dual Master's degree (VSEM and UA University) for academic year 2022/2023

- In this case, participants would be allowed to work and simultaneously study online at the UA University

TARGET GROUP IN UKRAINE

Target group - WHO CAN APPLY

ICT professionals - recent graduates of IT faculties in Ukraine

GROUP 2: Master's students

- Students of other Master's programmes at UA universities
- They will have to apply for Academic mobility at VSEMS
- They will keep their studies at the UA University (online)

IMPORTANT CRITERIA FOR APPLYING

Personal criteria

- Strong **motivation**
- Availability for **12 months**
- Interest to **work and study in Slovakia**

Professional criteria

- University graduates of ICT fields
- **English language:** level B1 minimum
- **IT skills**: programming and development, network maintenance, statistics, database development

WHAT CAN BE OFFERED

TIMEPLAN

- **Implementation period:** 09/2022 – 02/2024
- **30 placements -** Software Developers, Front-end Developers, Java Developers, Software Engineers, other IT specialists
- **Relocation, study and job placement in SVK**: starting from 10/2022
- **Talent Incubator** (post-arrival professional training): starting from 10/2022

WHY TO PARTICIPATE

Benefits - Cost-free mobility programme

- **12-month employment** contract with one of the partnering ICT companies in Slovakia
- Health insurance, social insurance, and other benefits provided by the employer
- Monthly gross salary of **1 300 – 2 500 EUR**, based on skills and experience
- Professional **courses** of programming, English and Slovak language after arriving in Slovakia

WHY TO PARTICIPATE

DIGI TALENTS FOR MOLDOVA SLOVAKIA FOR TALENTS

Benefits - Cost-free mobility programme

- **Travel costs** to Slovakia covered
- Assistance with relocation, residence formalities, accommodation, cultural orientation
- Availability of legal and administrative support during the entire stay in Slovakia
- Financial support covering living costs during the **first two months** of the stay in the amount of up to **800 EUR/month**

STARTING SALARIES ON SELECTED IT POSITIONS

Companies are looking for junior and senior IT professionals with 1-3 years experience

Software Developers and Software Engineers

- C++ Software Engineers, C#/.Net Software Engineers
- Front-End Developers (JavaScript)
- Java Developers
- Other IT specialists (QA Tester/Analyst, IT Support Analyst, IT Systems Analyst, Data Scientist, Business Analyst)

Average monthly gross salary 1300 - 2500 EUR, based on skills and experience

- Final salary level is subjected to of negotiation between the applicant and company

HOW TO JOIN

Selection and matchmaking

1. Review of applications
2. Testing IT and language skills
3. Interview with programme HR team
4. Matchmaking between candidates and IT companies
5. Interviews with IT companies – Final Match
6. Talent Incubator with specialised IT and language trainings
7. Preparing for departure, logistical arrangements and pre-departure orientation

The project is funded by the European Union through the Migration Partnership Facility (MPF) of the International Centre for Migration Policy Development (ICMPD).

EMA – Development and Mobility Agency

https://digitalents.md
www.migrationagency.eu
digitalents@migrationagency.eu

Discussion